

ESDC's comments on the Initial Project Description – Northern Road Link Project

Key Issues and Solutions Material and Relevant to Decision-making

Comment ID	Document Reference	Valued Component	Description of Key Issue (Context and Rationale)	Solutions for the Proponent	Summary of Issues
<p>Please identify comments by organization and comment number.</p> <p>e.g.: IAAC-01</p>	<p>If the comment is related to a specific section of the Initial Project Description, please provide a reference.</p> <p>You may also choose to copy the relevant text here.</p>	<p>Identify the valued component(s)—within the mandate of your department or agency—to which the effect or issue applies.</p> <p>This may include components of the environment, health, social or economic conditions.</p>	<p>Provide context for the effect or issue. Describe, to the extent possible:</p> <ul style="list-style-type: none"> The positive or negative pathway of effect or nature of the issue Any powers, duties or functions that your department or agency has that may mitigate, manage, or set conditions related to the effect Operational guidance or standard and well-understood mitigation or monitoring measures that would address the effect Any established or emerging policies or directives that are relevant The potential for residual effects after mitigation has been applied 	<p>Where applicable and necessary,</p> <ul style="list-style-type: none"> provide instructions for how the Proponent would build confidence about the management of the potential effect, in the Detailed Project Description and Response to the Summary of Issues, and/or identify, at a high-level, required information or studies to assess the effects, should an impact assessment be required (or templated requirements that are relevant to the Project). 	<p>For issues and effects to be included in the Summary of Issues, provide a concise, plain language synopsis.</p>
ESDC 01	23.2.2. Preliminary Proposed Mitigation	Socio-economic conditions	<p>While there is reference to consulting the Indigenous Skills and Employment Training (ISET) network in Northern Ontario it is unclear which organizations will be engaged in this process. It is highly recommended that the proponent consult the local ISET service delivery organization Kiikenomaga Kekenjigewen Employment and Training Services (KKETS), along with the surrounding ISET agreement holders. They will then be able to provide information on the labour force/potential employees, given they are largely aware of individuals who have already been trained or who could be trained to access these jobs. There could be a potential partnership between one or more of the existing Indigenous service delivery organizations regarding their respective project activities, to support local labour force participation.</p> <p>Note: These recommendations were also provided by ESDC as part of the Tailored Impact Statement Guidelines Disposition Table in January 2020 and on the Economic Study Plan Feedback Form (version – April 2021) in June 2021.</p>	<p>Ensure consultation with the ISET service delivery organizations located in Northern Ontario:</p> <ol style="list-style-type: none"> Kiikenomaga Kekenjigewen Employment and Training Services (KKETS) - based Thunder Bay, serves the Matawa First Nations, including Marten Falls and Webequie. (Note: Local ISET service delivery organization). Wabun Tribal Council (Mamo-Nuskomitowin) - which is located in Timmins and serve the North East communities of Brunswick House, Chapleau Ojibway, Flying Post, Matachewan, Mattagami, Wahgoshig) Wikwemikong Unceded Indian Reserve - provides services to First Nations on and near Manitoulin Island (e.g. Wiki, Curve Lake), as well as Sudbury ON and the surrounding areas. Mamaweswen – The North Shore Tribal Council - based out of Cutler, Ontario. Serves the First Nations in the 	<p>Strong recommendation to engage with local and surrounding ISET service delivery organizations in Northern Ontario as referenced in the key issues and solutions for the proponent.</p>

				<p>area near Elliot Lake, Blind River, Algoma, etc.</p> <p>5. Anishinabek Nation (Union of Ontario Indians) - based in North Bay but serves clients from NE to NW Ontario - Thunder Bay (Biinjitiwaabik Zaaging Anishinaabek/Rocky Bay, Binqwi Neyaashi Anishinaabek/Sandpoint, Kiashke Zaaging Anishinaabek/Gull Bay, Animbiigoo Zaagi'igan Anishinaabek/Lake Nipigon, Michipicoten, Ojibways of Pic River, Pays Plat, Pic Mober, Red Rock/Lake Helen).</p> <p>6. Aboriginal Labour Force Development Circle (First Nation) - provides services to people living in urban settings and on-reserve, including Batchewana Bay, Sudbury, Sault Ste. Marie and more in Northern Ontario.</p> <p>7. Shooniyaa Wa-Biitong - based in Kenora NW Ontario, with a catchment area throughout Treaty 3 which includes Kenora (Anishnaabeg of Naongashiing/Big Island, Big Grassy, Couchiching, Grassy Narrows, Iskatewizaagegan # 39, Lac Des Mille Lacs, Lac La Croix, Naicatchewenin, Naotkamegwanning/Whitefish Bay, Nicickousemenecaning, Northwest Angle # 33, Northwest Angle # 37, Lac Seul, Ochiichagwe'babigo'ining/Dalles, Ojibways of Onegaming/Sabaskong, Onigaming, Rainy River, Nicickousemenecaning, Seine River, Shoal Lake #40, Stanjikoming, Wabaseemoong/Islington, Wabauskang, Washagamis Bay, Wauzhushk Oningum/Rat Portage).</p> <p>8. Sioux Lookout Area Aboriginal Management Board (SLAAMB) – based in Sioux Lookout NW Ontario, with a catchment area that includes Sioux Lookout (Bearskin Lake, Cat Lake, Deer Lake, Fort Severn, Kasabonika, Kee-Way-Win, Kingfisher, Kitchenuhmaykoosib Inninuwug/Big Trout Lake, Koocheching,</p>	
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ESDC 02	16.2.1 Preliminary Baseline Description: Regional and Local Economy	Socio-economic conditions	The last sentence of the paragraph isn't clear and should be corrected. Is the employment rate computed based on the participation rate? If so, this is incorrect.	Remove "(based on the participation rate)" from the last sentence of the paragraph of the Regional and Local Economy subsection on page 104.	N/A
ESDC 03	16.2.1 Preliminary Baseline Description: Regional and Local Economy and 16.2.2 Proposed Baseline Studies: Regional and Local Economy Comments could be integrated into either section.	Socio-economic conditions	The description and proposed description of the local and regional labour market and economy should be more detailed. This would help to properly assess the project and its likely impacts, as more facts would be available.	<p>The employment and unemployment rates of the communities near the proposed road should be compared to the provincial and national rates. In addition, insofar as is permitted by the availability of statistics, the report should add the following:</p> <ul style="list-style-type: none"> • Average annual income of local and regional residents as compared to the provincial and national averages. • Average educational attainment of local and regional residents as compared to the provincial and national averages. • An estimate of the number of local and regional residents who have the skills and availability required to participate in the construction of the road, or who can be quickly trained to help. • The number and proportion of local and regional residents who fall into groups other than women and Indigenous Peoples that are underrepresented in the labour market, such as visible minorities, recent immigrants, and people with disabilities. • Outline the key industries of the municipalities and Indigenous Nations near the Project. 	More information regarding the local and regional economy is needed to give a comprehensive description of local economic conditions.
ESDC 04	23.2.1 Socio-Economic Environment: Potential Effects	Socio-economic conditions	More details with respect to how the project may lead to the potential effects listed, as well as the effects themselves, should be noted.	<p>In addition to the items listed, this section should specify:</p> <ul style="list-style-type: none"> • The effect on local and regional employment/employment rate. 	To facilitate the evaluation of the project and its impacts, the description of the project needs to provide more details on how the budget will be spent.

				<ul style="list-style-type: none"> • The number of jobs to be created directly by the project by construction and operating phase, and whether they would be indeterminate or contract positions. • The project's budget by construction and operating phase, and how much of it is predicted to be spent locally. • How wages, benefits, and working conditions would compare to local, national, and industry averages. • Whether residents can or are expected to supply a significant proportion of the workers necessary for the project. • The project's impacts on groups that are underrepresented in the labour market (such as Indigenous Peoples, women, visible minorities, recent immigrants, and people with disabilities), and efforts to recruit and train their members. 	
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Please insert additional rows as necessary.