CITY OF TIMMINS COMMUNITY DEVELOPMENT COMMITTEE (STAFF) COMMENTS – Crawford Nickel Project Draft Tailored Impact Statement Guidelines

QUESTIONS	COMMENTS
How the project influences you municipalities' plans or priorities?	Given the projects' strong economic impact to the region, which includes a long mining life and large forecasted workforce, the project will impact the municipality's plans and priorities only in the sense that it will support the work that has already been started by the municipality. The project will influence the work already undertaken by the Housing Task Force that looks to address the current and future needs of the residents' housing needs and how the municipality will respond to ongoing demand for housing. The project will also attract new talent to the region which impacts social and health needs to potentially hundreds of new residents. The City along with the regional hospital have already established that physician recruitment is a priority and have a formal commitment and plan to address this priority. Current talent attraction strategies will also be impacted as the project is set to recruit and employ hundreds of new workers.
	This may impact current operating mines as well as mining supplier. First, the project may recruit from existing mining companies and suppliers which will further deplete their staff compliment and second, it will further impact the current workforce challenges felt by the local labour market. The City and Timmins Economic Development Corporation (TEDC), along with a number of stakeholders are working diligently to address this issue regardless of this project becoming operational and have developed plans to mitigate the impacts. Another priority for the City is to address poverty and homelessness and providing training to underserviced groups. Should the project develop relevant and supportive training programs then, the project lends itself well to have a positive impact to such underserviced groups which in turns addresses poverty and potentially homelessness.
	The project will also influence supply chain demands and the TEDC has identified the Mining Supply and Service Sector (MSS) as a priority and fosters the expansion of currents businesses as well as the attraction of new MSS companies to the area. The TEDC is also a partner of the Core 5 Program, which looks to support and advance the BEV and EV technology for mining and other sectors. This project will positively influence this priority because of the extraction of critical minerals as well as participate in the green mining economy. This project will also influence this priority in helping to attract new types of suppliers that support the green mining economy. Another priority of the TEDC is to assist the not for profit organizations access funding. This project has already identified available funding to which the TEDC has been able to refer organizations to submit proposals for funding. The City is currently finalizing their Airport Master Plan. The project could potentially influence this plan depending on the project's transportation needs however, the City is well positioned to respond to such needs and does not expect any negative impact. We do look however to partner with the company to help work on these initiatives.

With regards to Section 10.1 Baseline conditions of the Draft Tailored Impact Statement Guidelines, there is a reference that has been made to Bigwater Campground as a recreational valued component. It should be noted that Bigwater Campground has applied for, and received draft approval from, the City of Timmins Committee of Adjustment, to add lands directly adjacent to the south of the campground, to their land holding.

With regards to Section 11.1 Baseline conditions of the Draft Tailored Impact Statement Guidelines, the City would recommend that the municipality's Official Plan be reviewed, in terms of land uses that are within close proximity to the proposal. The proponent has already identified Bigwater Campground as a recreational valued component, but there may be other activities in close proximity that may need to be reviewed.

With regards to Section 13.3 Emergency Management of the Draft Tailored Impact Statement Guidelines, due to the location of the proposal, the City of Timmins should be identified as a stakeholder in developing any emergency response plan.

Any key issues related to sustainability (positive or negative) that may require additional information or studies.

A key issue is workforce challenges and the ability to attract workers. In terms of sustainability, the project may need to consider developing training programs to train and enhance the skills of underserviced groups. This issue could be turned into an opportunity to provide long-term sustainable training to Indigenous Youth, as an example. Perhaps the project could consider the need for additional information regarding the possibility of developing in-house training programs, developing partnerships with some First Nation Communities and local colleges in an effort to address workforce challenges. The project may also want to explore workforce development programs that provides wage subsidies to help offset training costs such as the People and Talent funding stream provided by the Northern Ontario Heritage Fund Corporation. It is believed that the majority of their workforce will come from local mines that will be sun setting their operations around the same timeframe. Still some new positions will be required and working to develop training opportunities early for youth, women and Indigenous Peoples would be beneficial.

What conversations you have had, or intend to have with the Proponent about existing programs and plans that can help mitigate adverse effects and enhance benefits?

The City through the TEDC has had ongoing dialogue with the project's key staff such as the CEO and Liaison Coordinator. We have had positive meetings and discussions about the project's plans, needs and opportunities. We have exchanged our mission and core programs and services as well as informed the proponent's leadership how the TEDC is well position to assist the project moving forward. We intend to have ongoing dialogue and meetings as the project progresses through the mining sequence. To date, we would describe our relationship and conversations to be mutually beneficial. We feel the proponent has been very open and frank in sharing their plans and challenges and the TEDC has been able to provide information about existing programs and services that can help address those challenges.

Local sources of	
knowledge that are	
relevant to the	
assessment.	

The City and the TEDC have a long history of working with mining projects and have a great deal of knowledge at the staff level as well through long-standing community partners such as the Ministry of Mines and First Nation Communities. We understand the *Mining Act* and how the mining sequence is governed under this legislation including how it regulates environmental impacts, remediation and closure plans. We also have a full understanding of the needs of a mining operation and what is required for the operation to be successful such as workforce and supplier needs. Because of this knowledge, we believe that we are well position to provide relevant input to the assessment.

As well, additional sources of local knowledge can including Indigenous communities, local municipalities, hunters and fisherman, and outdoor sports enthusiasts like snowmobilers, the Far Northeast Training Board, College Boreal, Northern College, Algoma University and Universite de Hearst.

^{*}Sustainability means the ability to protect the environment, contribute to the social and economic well-being of the people of Canada, and preserve their health in a manner that benefits present and future generations.

CITY OF TIMMINS COMMUNITY DEVELOPMENT COMMITTEE (STAFF) COMMENTS – Crawford Nickel Project Draft Public Participation Plan

QUESTIONS	COMMENTS
Provide information	Both the City and TEDC would like to continue to review project information as it becomes available and like this process. This process
on how your	allows the opportunity to share comments (positive and/or negative). We appreciate an open and transparent process.
municipality would	
like to participate in	
the impact	
assessment process.	
Identify any	Both the City and TEDC agree that as long as the public can easily access project information and can provide feedback via a number
challenges facing you	of venues such as in-person or via electronic means and be given a reasonable time to provide responses then, we do not foresee any
or your community	challenges that the public may.
that may prevent	
people from	
accessing public	
participation	
opportunities	
regarding the impact	
assessment.	