

Federal Authority Advice Record Form

Eskay Creek Revitalization Project – Skeena Resources Ltd.

Response due by September 7, 2021

Please submit the form to: EskayCreek@iaac-aeic.gc.ca

Agency File: 005791 Registry Reference No.: 82839

Department/Agency	Employment and Social Development Canada
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1. Is it probable that your department or agency may be required to exercise a power or perform a duty or function related to the Project to enable it to proceed?

If yes, specify the Act of Parliament and that power, duty or function.

- No

2. Is your department or agency in possession of specialist or expert information or knowledge that may be relevant to the conduct of an impact assessment of the Project?

Specify as appropriate.

- ESDC is in possession of expert information related to the following fields: social development, learning, skills development, employment, unemployment, underrepresented groups, and, working conditions and workplace relations

3. Has your department or agency considered the Project; exercised a power or performed a duty or function under any Act of Parliament in relation to the Project; or taken any course of action that would allow the Project to proceed in whole or in part?

Specify as appropriate.

- No

4. Has your department or agency had previous contact or involvement with the proponent or other party in relation to the Project? (for example, enquiry about methodology, guidance, or data; introduction to the project)

Provide an overview of the information or advice exchanged.

- No
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5. Does your department or agency have additional information or knowledge not specified, above?

- ESDC has a series of guidance materials for the Proponent to find and hire candidates across the country. Furthermore, ESDC can provide some assistance on training and skills development for employees, and underrepresented groups through a suite of programs. Related information can be found in the following links:
 - <https://www.jobbank.gc.ca/hiring/resources/train-employees>
 - <https://www.canada.ca/en/employment-social-development/services/funding.html>
 - <https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related>
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6. From the perspective of the mandate and area(s) of expertise of your department or agency, what are the issues that should be addressed in the impact assessment of the Project, should the Agency determine that an impact assessment is required?

For each issue discussed, provide a concise, plain-language summary that is appropriate for inclusion in the Summary of Issues and Engagement.

- ESDC offers a suite of programming to promote an efficient and inclusive labour market,, including through the following:
 - Indigenous Skills and Employment Training (ISET) Program
 - The ISET Program provides funding to Indigenous service delivery organizations across Canada that design and deliver job training services to First Nations, Inuit, Métis and urban/non-affiliated Indigenous people in their communities.
 - The ISET service delivery organizations work closely with employers to identify Labour Market needs. Organizations link training needs to the job market by providing skills and training required to find a job such as: a suite of skills development and job training, from essential skills such as literacy and numeracy to more advanced training for in-demand jobs. They also offer a range of wrap-around services (such as help with childcare supports and transportation) during training in order for individuals to achieve long-term career goals. Service delivery organizations are responsible for retaining client information such as: number of skilled workers, training history, and education (Certificates/Diplomas) and Apprenticeships.
 - Skills and Partnership Fund
 - The Skills and Partnership Fund (SPF) is a demand-driven, project-based program that encourages stakeholders, such as training institutions, community organizations, local business and industry, to partner with Indigenous organizations to support skills development, job training and employment supports for Indigenous people. These partnerships are intended to better meet local labour market demands. Under SPF, Indigenous service providers design and implement projects to meet their partners' specific employment goals, with the objective of employment and increased integration in the labour market. This includes the testing of innovative approaches to providing labour market training and improving employment outcomes for Indigenous people.
 - Other ESDC programs and services as appropriate; more information can be found here:
 - <https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related>

The proponent is also encouraged to collaborate with local project stakeholders, such as the Tahltan Central Government and the BC Regional Mining Alliance members, to support the training and hiring of underrepresented groups.

Anchith Mehta
Name of Departmental / Agency Responder

Analyst, Research and Policy
Title of Responder

September 7, 2021
Date