

**ATTACHMENT:**  
**Federal Authority Advice Record**  
**Response due by August 30, 2021.**

Please submit the form to: [KsiLisimsLNG@iaac-aeic.gc.ca](mailto:KsiLisimsLNG@iaac-aeic.gc.ca)  
Ksi Lisims LNG - Natural Gas Liquefaction and Marine Terminal Project – Nisga'a Nation,  
Rockies LNG Limited Partnership and Western LNG LLC  
Agency File: 005806

Department/Agency	Employment and Social Development Canada
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Alternate Departmental Contact	<a href="#">Andre Gossignac</a>

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1. Is it probable that your department or agency may be required to exercise a power or perform a duty or function related to the Project to enable it to proceed?

If yes, specify the Act of Parliament and that power, duty or function.

- No

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2. Is your department or agency in possession of specialist or expert information or knowledge that may be relevant to the conduct of an impact assessment of the Project?

Specify as appropriate.

- ESDC is in possession of expert information related to the following fields: social development, learning, skills development, employment, unemployment, underrepresented groups, and, working conditions and workplace relations

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3. Has your department or agency considered the Project; exercised a power or performed a duty or function under any Act of Parliament in relation to the Project; or taken any course of action that would allow the Project to proceed in whole or in part?

Specify as appropriate.

- No
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4. Has your department or agency had previous contact or involvement with the proponent or other party in relation to the Project? (for example, enquiry about methodology, guidance, or data; introduction to the project)

Provide an overview of the information or advice exchanged.

- No
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5. Does your department or agency have additional information or knowledge not specified, above?

- ESDC has a series of guidance materials for the Proponent to find and hire candidates across the country. Furthermore, ESDC can provide some assistance on training and skills development for employees, and underrepresented groups through a suite of programs. Related information can be found in the following links:
    - <https://www.jobbank.gc.ca/hiring/resources/train-employees>
    - <https://www.canada.ca/en/employment-social-development/services/funding.html>
    - <https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related>
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6. From the perspective of the mandate and area(s) of expertise of your department or agency, what are the issues that should be addressed in the impact assessment of the Project, should the Agency determine that an impact assessment is required?

For each issue discussed, provide a concise, plain-language summary that is appropriate for inclusion in the Summary of Issues and Engagement.

- ESDC offers a suite of programming to promote an efficient and inclusive labour market, including through the following:
  - Indigenous Skills and Employment Training (ISET) Program
    - The ISET Program provides funding to Indigenous service delivery organizations across Canada that design and deliver job training services to First Nations, Inuit, Métis and urban/non-affiliated Indigenous people in their communities.
    - The ISET service delivery organizations work closely with employers to identify Labour Market needs. Organizations link training needs to the job market by providing skills and training required to find a job such as: a suite of skills development and job training, from essential skills such as literacy and numeracy to more advanced training for in-demand jobs. They also offer a range of wrap-around services (such as help with childcare supports and transportation) during training in order for individuals to achieve long-term career goals. Service delivery organizations are responsible for retaining client information such as: number of skilled workers, training history, and education (Certificates/Diplomas) and Apprenticeships.
    - It is recommended that engagement with the ISET service delivery network occur to ensure that existing Federal training network is utilized.
  - Skills and Partnership Fund
    - The Skills and Partnership Fund (SPF) is a demand-driven, project-based program that encourages stakeholders, such as training institutions, community organizations, local business and industry, to partner with Indigenous organizations to support skills development, job training and employment supports for Indigenous people. These partnerships are intended to better meet local labour market demands. Under SPF, Indigenous service providers design and implement projects to meet their partners' specific employment goals, with the objective of employment and increased integration in the labour market. This

includes the testing of innovative approaches to providing labour market training and improving employment outcomes for Indigenous people.

- Temporary Foreign Worker Program
    - The objective of the Temporary Foreign Worker (TFW) Program is to provide Canadian employers with access to temporary foreign workers when qualified Canadians or permanent residents are not available and to ensure that foreign workers are protected. The Program is jointly administered by three departments: Employment and Social Development Canada (ESDC); Immigration, Refugees and Citizenship Canada (IRCC); and the Canada Border Services Agency (CBSA). ESDC works closely with IRCC, CBSA and the provinces and territories to monitor and share information related to the integrity of the TFW Program. The TFW Program administers a robust compliance regime, including inspections of worksites to maintain program integrity and protect foreign workers. Service Canada conducts Labour Market Impact Assessments for employers applying to hire temporary foreign workers to determine the likely effect this would have on the Canadian job market. This program assesses the impact by looking at labour market information for the region and the occupation, the employers' recruitment and advertisement efforts, wages and working conditions, labour shortages and the transfer of skills and knowledge to Canadians. Service Canada answers queries through Employer Contact Centres, the Internet and at in-person points of service.
  - Other ESDC programs and services as appropriate; more information can be found here:
    - <https://www.tbs-sct.gc.ca/ems-sgd/edb-bdd/index-eng.html#orgs/dept/128/infograph/related>
  - Please note that the application of the Gender-Based Analysis Plus methodology will be formally required in the Impact Assessment process, as per Section 22(1) of the *Impact Assessment Act*, and the [Agency's Interim Guidance on Gender-Based Analysis Plus](#).
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Anchith Mehta

Name of Departmental / Agency Responder

Analyst, Research and Policy

Title of Responder

September 24, 2021

Date