

ATTACHMENT: June 30, 2021

Provincial Advice Record: Designation Request under IAA

Response requested by July 20, 2021

Lake Diefenbaker Irrigation Expansion Projects

Department/Agency	Employment and Social Development Canada
Lead Contact	Anchith Mehta
Full Address	140 Prom. du Portage, Gatineau, QC J8X 4B6
Email	Anchith.mehta@hrsdc-rhdcc.gc.ca
Telephone	<personal information removed>
Alternate Departmental Contact	Andre Gossignac andre.gossignac@hrsdc-rhdcc.gc.ca

-
1. Has your department or agency considered whether it has an interest in the Project; exercised a power or performed a duty or function under any Act of Parliament in relation to the Project; or taken any course of action (including provision of financial assistance) that would allow the Project to proceed in whole or in part?

Specify as appropriate.

No.

-
2. Is it probable that your department or agency may be required to exercise a power or perform a duty or function related to the Project to enable it to proceed?

If yes, specify that power, duty or function and its legislative source.

No.

-
3. If your department or agency will exercise a power or perform a duty or function under any Act of Parliament in relation to the Project, will it involve public and Indigenous consultation?

Specify as appropriate.

N/A

-
4. Is your department or agency in possession of specialist or expert information or knowledge that may be relevant to any potential adverse effects within federal jurisdiction caused by the Project or adverse direct or incidental effects stemming from the Project?

Specify as appropriate.

ESDC has information and expert knowledge related to the following relevant fields: social development, learning, skills development, employment, unemployment, underrepresented groups, and; working conditions and workplace relations.

5. Has your department or agency had previous contact or involvement with the proponent or other parties in relation to the Project?

Provide an overview of the information or advice exchanged.

No

6. From the perspective of the mandate and area(s) of expertise of your department or agency, does the Project have the potential to cause adverse effects within federal jurisdiction or adverse direct or incidental effects as described in section 2 of IAA? Could any of those effects be managed through legislative or regulatory mechanisms administered by your department or agency? If a licence, permit, authorization or approval may be issued, could it include conditions in relation to those effects?

Specify as appropriate.

No

7. Does your department or agency have a program or additional authority that may be relevant and could be considered as a potential solution to concerns expressed about the Project? In particular, the following issues have been raised by the requestor:
- a. Potential effects on Inherent and Treaty Rights in Saskatchewan
 - b. Potential impacts to sacred sites and other cultural and heritage-sensitive areas
 - c. Potential effects to food and water security including climate change impacts
 - d. Potential long-term cumulative impacts of water withdrawals and agrochemical inputs to the Saskatchewan River and the Saskatchewan River Delta that flow into Manitoba
 - e. Effects to the following:
 - i. fish and fish habitat
 - ii. migratory birds
 - iii. wildlife and wildlife habitat including federally listed species at risk
 - iv. contaminants from agricultural inputs

If yes, please specify the program or authority.

ESDC offers a suite of programming to promote an efficient and inclusive labour market. The proponent is also encouraged to collaborate with local project holders to support the training and hiring of underrepresented groups, including through the following:

Indigenous Skills and Employment Training (ISET) Program

The ISET Program provides funding to Indigenous service delivery organizations across Canada that design and deliver job training services to First Nations, Inuit, Métis and urban/non-affiliated Indigenous people in their communities.

The ISET service delivery organizations work closely with employers to identify Labour Market needs. Organizations link training needs to the job market by providing skills and training required to find a job such as: a suite of skills development and job training, from essential skills such as literacy and numeracy to more advanced training for in-demand jobs. They also offer a range of wrap-around services (such as help with childcare supports and transportation) during training in order for individuals to achieve long-term career goals. Service delivery organizations are responsible for retaining client information such as: number of skilled workers, training history, and education (Certificates/Diplomas) and Apprenticeships.

8. If your department has guidance material that would be helpful to the proponent or the Agency, please include these as attachments or hyperlinks in your response.

ESDC has a series of guidance materials for the Proponent to find and hire candidates across the country. Furthermore, ESDC can provide some assistance on training and skills development for

employees, and underrepresented groups through a suite of programs. Related information can be found in the following links:

- <https://www.jobbank.gc.ca/hiring/resources/train-employees>
- <https://www.canada.ca/en/employment-social-development/services/funding.html>

Anchith Mehta

Name of departmental / agency responder

Research and Policy Analyst,
Policy Integration and Special Projects Division,
Skills and Employment Branch,
Employment and Social Development Canada

Title of responder

July 20 2021

Date