

ATTACHMENT: October 5, 2020**Federal Authority Advice Record****Response due by November 12, 2020.**Please submit the form to: iaac.deltaport.aeic@canada.ca

GCT Deltaport Expansion, Berth Four Project – GCT Canada Limited Partnership

Agency File: 81010

Department/Agency	Employment and Social Development Canada (ESDC)
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1. Is it probable that your department or agency may be required to exercise a power or perform a duty or function related to the Project to enable it to proceed?

If yes, specify the Act of Parliament and that power, duty or function.

No.

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2. Is your department or agency in possession of specialist or expert information or knowledge that may be relevant to the conduct of an impact assessment of the Project?

Specify as appropriate.

ESDC is in possession of expert information related to the following fields: social development, learning, skills development, employment, unemployment, underrepresented groups, and, working conditions and workplace relations

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3. Has your department or agency considered the Project; exercised a power or performed a duty or function under any Act of Parliament in relation to the Project; or taken any course of action that would -allow the Project to proceed in whole or in part?

Specify as appropriate.

No. Until this request, ESDC had not taken any particular interest in this project nor performed any duty or taken any action that would allow the project to proceed

4. Has your department or agency had previous contact or involvement with the proponent or other party in relation to the Project? (for example, enquiry about methodology, guidance, or data; introduction to the project)

Provide an overview of the information or advice exchanged.

No, at this time, ESDC has not had previous contact or involvement with the proponent or other parties in relation to the Project.

5. Does your department or agency have additional information or knowledge not specified, above?

Specify as appropriate.

ESDC has a series of guidance material for employers to find and hire candidates. Furthermore, ESDC can provide some assistance on training and skills development for employees, and underrepresented groups. Related information can be found in the following links:

- <https://www.jobbank.gc.ca/hiring/resources/train-employees>
 - <https://www.canada.ca/en/employment-social-development/services/funding.html>
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6. From the perspective of the mandate and area(s) of expertise of your department or agency, what are the issues that should be addressed in the impact assessment of the Project, should the Agency determine that an impact assessment is required?

For each issue discussed, provide a concise, plain-language summary that is appropriate for inclusion in the Summary of Issues and Engagement.

Should an impact assessment be required for the project, the project description should include following information related to local socioeconomic condition:

- The current socio-demographic landscape of the economic sector of the workforce of the project.
- The anticipated number of jobs created during the construction and post-construction, the type of skills and knowledge that could be required to support the completion of the project.
- The main economic activities in the study area.
- Employment barriers to participation for local under-represented groups during the project, and post project activities

If the proponent has a hiring strategy for the project this should be described in the projects description to ensure local labour force participants are considered and utilised. For example:

- Will there be a target percentage for under-represented groups including indigenous people
- Will members of First Nations within the area of the community profile receive employment opportunities prioritized over those outside of this area?
- Will other underrepresented groups (Women, youth, person with disability) receive employment opportunities

Furthermore, in the absence of fully qualified local workers, the project description should include information on whether any consideration is being given to facilitating training for potential candidates.

- If training for candidates is provided, will Indigenous peoples or members of the identified First Nations within the area of the community profile receive priority?
- Is there a consideration for other underrepresented groups to be considered for training programs, (women in STEM, youth, person with disabilities)

The proponent will need to provide all requested information which concerns local and other labour markets. This includes initial labour market conditions and the anticipated impacts of the project on the labour market.

Name of Departmental / Agency Responder

Title of Responder

Date