

March 12, 2026

Tara Bailey, Project Manager
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CLAC is a member of the
World Organisation of Workers

Dear Ms. Bailey,

On behalf of the Christian Labour Association of Canada (CLAC), I am writing to express our strong support for the advancement of First Mining Gold's Springpole Gold Project. CLAC represents thousands of workers across Canada, including many in Northern Ontario, and we are committed to fostering fair, safe, and progressive workplaces that create real opportunities for northern and Indigenous workers and businesses.

The Springpole Gold Project represents a significant pathway for inclusive economic growth. Many communities in the region—particularly Indigenous communities—seek meaningful employment, skills training, and long-term economic participation. This Project has the potential to support those goals through stable jobs, apprenticeship opportunities, and increased contracting and partnership prospects for Indigenous-owned and northern businesses. These outcomes directly align with CLAC's mission to help build better workplaces rooted in respect, collaboration, and shared prosperity.

We also recognize and support the Project's contribution to enhancing essential regional infrastructure. Improved road access and potential energy transmission upgrades will strengthen connectivity for remote communities, reduce barriers to workforce participation, and support the viability of local businesses. Such developments help lay the groundwork for long-term economic resilience and greater inclusion in the resource economy.

Springpole's projected employment and procurement opportunities will generate substantial benefits for workers, families, and communities across the region. With the right commitments in place—from training programs to community-based contracting opportunities—this Project can meaningfully advance the goals of northern and Indigenous workers, providing pathways to fulfilling, well-supported careers in mining and related sectors.

In light of these important economic and social benefits, CLAC encourages the Government of Canada to approve the environmental assessment and allow the Springpole Gold Project to move forward. We see this Project as a key opportunity to support stronger workplaces, stronger communities, and a more inclusive and prosperous future for Northern Ontario.

Sincerely,



Ian DeWaard
Provincial Director

Cc: Honourable Julie Dabrusin Minister of Environment, Climate Change and Nature